

## The Party Leaders' Model Construction of the Party Organizations in Colleges and Universities

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**Abstract:** The second-level college is an important constituent unit of colleges and universities in China. It can give full play to the pioneering role of the party members of the college, which can stimulate the enthusiasm of teachers and students for work and study, and can also strengthen the leadership and construction of the party. This paper studies the role of the vanguard model role of party members in the second-level colleges of A colleges and universities in order to better play the vanguard role of party members. Through questionnaires and interviews in the form of vanguard and exemplary role to play secondary college A college status quo investigation and analysis, obtained 59.87 percent of college students believe that the missing part of ideal and belief, the student party members never play a vanguard and exemplary role; 60.62% believe that the construction of party monitoring mechanism behind the lack of management. In order to put forward countermeasures and suggestions for strengthening the vanguard and exemplary role, hope to build a state for the Faculties outstanding, outstanding abilities, conscientious student party members to perform their duties, give full play to the role of vanguard and exemplary.

### 1. Introduction

In today's new situation, colleges and universities second-level institute attaches great importance to its role of party organizations, party organization's fight fortress function into full play, play a role of party members' exemplary [1-2]. In the party's leadership, the most basic combat strength is derived from the party's basic-level organization. With the rapid development of economy and the rapid advance of science and technology, colleges and universities in the increasingly fierce competition, domestic situation and international situation with the unceasing change of environment and profound change, in this case, the party had the higher request [3]. In order to make the party organization to exert their maximum utility, the party must try to set up the correct education to guide party members through the efforts to improve teachers' and students' political quality and moral accomplishment, it play to their wisdom, together, to improve students' mental state, inspires students to realize the "China dream" in the great journey of [4-5].

Grass-roots party organizations in colleges and universities are the important organizations at the grass-roots level of party in colleges and universities and the fighting fort, leadership core the overall situation of reform and development in colleges and universities [6]. Party organizations at his maximum utility, helps to play the cutting edge exemplary role of party members, enrich the theory of marxist ruling party. Can better grasp the university party organization to the mission of The Times and the change of internal and external environment, truly keep pace with the times [7-8]. The party member's cutting edge exemplary role to play to explore college secondary school effectively play a role of party organizations, and help to better guide the development of the party construction in college and universities, but also to party members in the practice of the construction of the party organization is the cutting edge exemplary role [9-10].

Although some achievements have been made in the construction of party members' vanguard and model, there are still some areas that need to be improved. On the basis of previous studies, this paper investigates and analyzes the current situation of the vanguard and exemplary role of party members in secondary colleges, and puts forward some countermeasures to strengthen the vanguard

and exemplary role of party members in secondary colleges. To promote the construction of the secondary college party organization, promote the development of various undertakings in colleges and universities.

## **2. Method**

### **2.1 The Principles Followed by the Role of Vanguard Exemplary Role of College Student Party Members**

(1) The principle of combining education and management

University Student Party is the party of the source of fresh blood. Outstanding in all aspects of their work, life, learning, becomes party members. But whether the performance of their duties under the influence of bad social climate, always adhere to serve the people wholeheartedly, regardless of the orientation of social and environmental change of the times, give full play to the exemplary and leading role of the party. This requires the party of education and strict management combined.

(2) The principle of combining the whole with the individual

Overall, Pioneer has an exemplary model, benchmarking, an example of, the characteristics of drive, transfer functions, and with the help. From an individual perspective, Communist Party members play an exemplary vanguard reflect a high degree of far-reaching, it is an effective way to achieve personal and social values among students of party unity. Taking into account the different professions, differences in the grade of party members, fostering targeted Yong forefront of pioneering spirit.

(3) The principle of combining incentive with assessment

For party members to play the cutting edge exemplary role to support and assessment. For student party members to make it feel party organization's concern, support, raises the student party member service consciousness. Party members shall be assessed according to their comprehensive performance in thinking, study, work and life, and give full play to the supervisory role of the masses. The combination of incentive and assessment is conducive to improving the quality of party member training.

### **2.2 College Student Party Members Vanguard and Exemplary Role Played by Reason of Insufficient**

Currently the development of student party members too much emphasis on the number and speed of development, for the development of gateway to lax control led team of party members is not high quality. Some students party members the motivation is not correct, showing the utilitarian value of the pursuit. The lack of ideals and beliefs cannot serve as a vanguard model. The party class has a single form, and focuses on theoretical knowledge education. Students learn passively, lack practice, and cannot lead and demonstrate ideas. Lack of monitoring and evaluation mechanism, schools lack the management of party members, party members and some students let down, unable to play a pioneering spirit.

## **3. Experiment**

This article mainly uses the literature research method, questionnaire survey method and interview method. Collect relevant policies and regulations documents and literature, on the basis of the status quo to play to investigate and understand the vanguard and exemplary role secondary college A college right, combined with the current practice secondary college A college party members vanguard and exemplary construction work carried out research. By sampling questionnaire survey of student party members and non-party members of students, a total of 257 questionnaires, 241 valid questionnaires, including 43 party version of the questionnaire, non-party version of the 198 questionnaires, accounting for the total number of party members version of the questionnaire 17.84%. While A secondary college party branch secretary, counselors visit, understand and grasp the true performance of the secondary college student party members in

colleges and universities circumstances. Conduct interviews with teacher representatives, student party members and student representatives, to understand everyone's views on student party members, the role of party members in vanguard exemplary role, and aspects. Support the research with specific data and cases, and enhance the credibility of the research conclusions. Faculties Party to play better put forward reasonable and feasible proposals vanguard and exemplary.

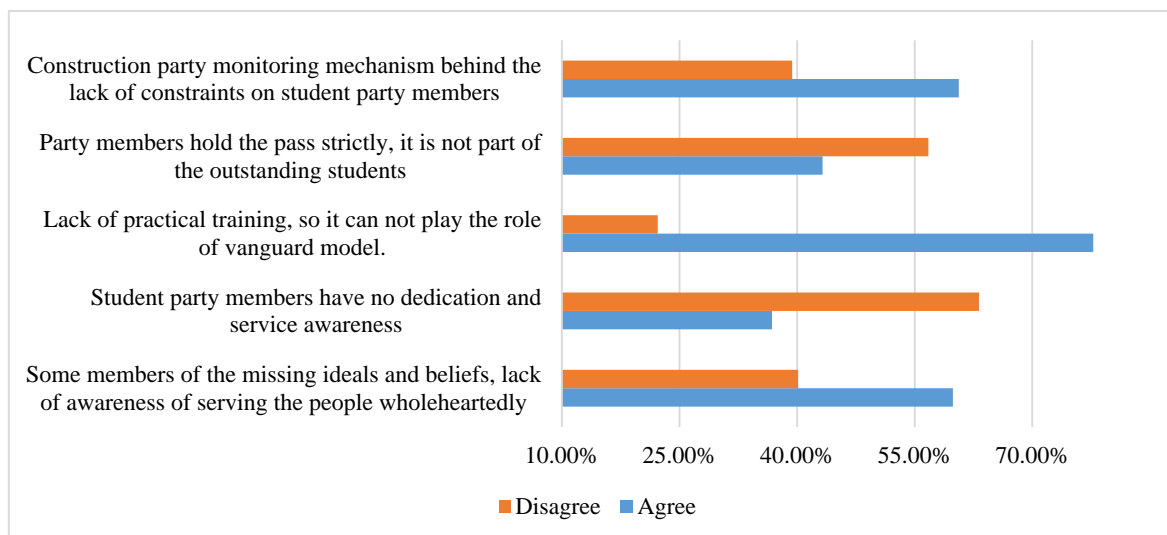
#### 4. Discussion

##### 4.1 Survey Results and Analysis

Through the current practice of secondary colleges in A colleges and universities in the construction of the vanguard model of party members, combined with the status quo of the role of vanguard model of the party members and the existing problems, the investigation was conducted, and the data was obtained after further collation and analysis, as shown in Table 1 and Figure 1.

**Table 1.** Results of the survey on the status of the exemplary role played by the party members in the second-level colleges

Status	Agree	Disagree
Some members of the missing ideals and beliefs, lack of awareness of serving the people wholeheartedly.	59.87%	30.13%
Student party members have no dedication and service awareness.	36.8%	63.2%
Lack of practical training, so it can not play the role of vanguard model.	77.76%	22.24%
Party members hold the pass strictly, it is not part of the outstanding students.	43.25%	56.75%
Construction party monitoring mechanism behind the lack of constraints on student party members.	60.62%	39.38%



**Figure 1.** Exemplary status of the pioneering role of party members in secondary colleges

Through the survey, it can be seen that 59.87% of the students believe that the ideals and beliefs of some party members of the secondary colleges of a colleges and universities are missing. The student party members have never played the role of vanguard and model, and they lack the consciousness of serving the people wholeheartedly. 36.8% of the respondents said that there was a lack of dedication and service awareness among student party members; For this reason, they investigated the motivation of students to join the party through visits, and concluded that the motivation of students to join the party showed a diversified trend, and most of them pursued ideals and beliefs. 77.3% of the student party members chose to join the party in order to serve the people wholeheartedly. However, some students have unreasonable motives for joining the party and

choose to join the party for utilitarian value. Many investigators choose to join the party because joining the party is an honor. All the students around them have applied for joining the party. They cannot fall behind. Party membership is a kind of capital, which is conducive to future research and employment. Joining the party is the expectation or requirement of parents and teachers. 77.76% believe that party members are all theoretically educated and lack practical training, so they cannot serve as vanguard models. 43.25% of the students think that the party members are not strictly controlled, and some are recommended by the teacher to become party members, not students with good academic performance; 60.62% think that the supervision mechanism for party members is backward and lacks constraints on the student party members, resulting in the slackness of student party members, unable to play the pioneering spirit of bravely standing on the tide.

It can be seen from this that although the overwhelming majority of the student party members' motivation to join the party is correct, the pursuit of utilitarian value shown by some student party members should be highly valued. Judging from the actual results, some persistent problems in the party building work of the second-level colleges in colleges and universities have not been effectively resolved. The reason is that the work is not followed or does not fully follow the "scientific" requirements, and the theoretical thinking is not deep. There is insufficient investigation and research, and the actual effect is not good. Party organizations of secondary colleges in universities play a vital role in party building. They should play an organizational role, base on actual conditions, and strengthen education and assessment. Create a student party member with excellent status, outstanding ability, and fulfilling his duties, and play a role as a pioneer.

#### **4.2 The Party Organizations of the Second-Level Colleges Play the Pioneer and Model Role as a Whole**

##### **(1) Strictly control the quality of party members**

To strictly control the entry of party members, student party members must meet the standards of party members in all aspects and correct their motivations for joining the party. It is understandable that the motivation for joining the party that the utilitarian value shows is in the process of training and educating them to help them realize their own problems and deviations in the motivation to join the party. Due to the special status of students, their motivation to join the party is closely related to their ideals, beliefs, learning goals, and achievement goals. Regarding joining the party as a student party member in exchange for political capital, they are also prone to opportunistic and opportunistic ideas in their studies and social work. Therefore, in the process of training them, we must strictly control the quality of party members, strive to implement education, and cultivate their dedication and service awareness. Be mature and develop one to ensure that truly outstanding young students are absorbed into the student party members.

##### **(2) Strengthen theoretical education and pay attention to practical exercise**

Party members need to play a vanguard role model, in addition to strengthening theoretical education, they also need a platform for training. The lack of practical training for student party members after joining the party is not conducive to cultivating pioneer spirit. The party organization of the college should provide professional guidance for the study and work of the student party members, linking the reality and applying what is learned. Adhere to the combination of party affairs knowledge training and work method training. It is necessary to do a good job of theoretical study education and social practice education, and insist on guiding practice with theory and sublimating theory with practice. Adhere to the combination of enhancing party spirit and ability, strengthening the sense of responsibility of student party members, improving comprehensive quality capabilities, fully promoting the demonstration and leading role of student party members, leading students to compete for the banner, take the lead, and be a pioneer.

##### **(3) Strengthen the management of party members**

Strengthening the management of student party members should not only reflect the scientific nature but also create a party building culture for college students. Based on the present, based on the requirements of the advanced nature and purity of the party, we can accurately grasp the new characteristics of the party building work of the college students in the colleges and universities

with the development of the times. The fulfillment of the responsibilities and obligations of student party members requires the supervision of the party organization. Combining the daily management of party members with the annual evaluation of party members, formulating the assessment criteria for student party members, the student party members are assessed once every academic year, and the assessment content should be closely integrated with the comprehensive performance of the student party members' thoughts, studies, work, life. The role of supervision should have corresponding rectification measures for the unqualified student party members, and help them to find out the gaps in time and correct them within a time limit. Recognition and treatment are based on the results of the evaluation, as follows: for the official party members of the students who are evaluated as excellent and meet the selection criteria for excellent student communist party members, a resolution is formed by the branch party member meeting, and they are submitted to the branch party committee recommendation; for the reserve party members who are evaluated as basically qualified, the branch should timely help and educate them, and the reserve period can be extended as appropriate. In order to guide the student party members to keep in mind their missions, to have lofty ambitions, and to keep naoto advanced, they insisted on strengthening party spirit as their first task, acting as a backbone, and playing a vanguard role model.

## Conclusion

In short, based on the present, based on the requirements of the party's advanced nature and purity, the important position and actual situation of the party building work of college students, accurately grasp the new characteristics of the party building work of college students with the development of the times, and play the leadership role of the party organization. Strengthen education and assessment, strengthen the education of student party members to provide universal education for student party members, implement comprehensive and strict governance of the party, and improve the quality of student party members. Create a student party member with excellent status, outstanding ability, and fulfilling his duties, and play a role as a pioneer. Promote the construction of party organizations in secondary colleges and universities, and promote the development of various undertakings in colleges and universities.

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